

# 7 levers of leadership



## BREAKTHROUGH

Created in partnership with MGL clients, BREAKTHROUGH has been designed to help managers become strategic leaders and create new value for both themselves and the organisations they serve.



# How do you improve your leadership?

1. Tools to help you implement a strong leadership culture.
2. Strategies to build more value.
3. Support from a highly experienced leadership coach enables you to continue putting your ideas into action.

# Preparing you to shape the future

This is a development programme that will challenge you and push you to question your behaviours, motivations and beliefs.

The organisation that you are trying to shape and influence is shaping and influencing you; understanding this dynamic will allow you to be a more effective leader.

The implementation of tools and strategies, together with coaching, will enable you to develop a robust approach to leading others that will transform your team and your organisation.



**Your story will develop over time as you use leadership tools to shape the future you want and achieve the success you deserve.**

# Is this development programme for you?

This development process is suitable for executives and senior managers seeking to fine tune their leadership capabilities and willing to invest the time it takes to become more effective.

BREAKTHROUGH is for those who aspire to take on more senior and more challenging roles or those who have just made such a move.

## Who has done this before you?

### Roles:

- CXOs
- Global Head of Architecture
- Director
- Vice President
- Founder
- Head of UX

### Companies:

- Thomson Reuters
- Barclays Bank
- Workshare
- CAT
- CRP
- Zayed University
- TTS
- Nomura International
- News UK
- Panasonic

# BREAKTHROUGH Timeline



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16 weeks

## Prewrite

Sign on to the Brilliant Buttons app, complete your coaching kick-off survey, execute the MGL 360° and set your development goals.

## Workshop

Introduction to MGL models.  
Translate your goals into a leadership development plan using the tools and experiences from the workshop  
Peer- learning web meetings - learning from others  
Receive support and feedback

## Implement your leadership plan

Learn how to leverage your unique style.  
One-on-one coaching and real-world application of learning.  
Mentoring from an industry leader and support from an expert leadership coach.

## Closure

Share your successes with the group  
Receive feedback and support  
Continue your development process.

# We help you to build a leadership support system

## Workshop Agenda

### Day one

Introduction to toolbox and the BBAPP  
Explore leadership challenges – debrief 360  
Develop a commitment to change  
Use the DUET® model to build a strategy  
for a winning culture

### Day two

Strategic Execution Model® and Vision Panel®  
Mapping the stakeholders needed for change  
Building problem-solving engine via Team  
Solutions Model®  
Understanding mindsets and building rituals  
that create trust.

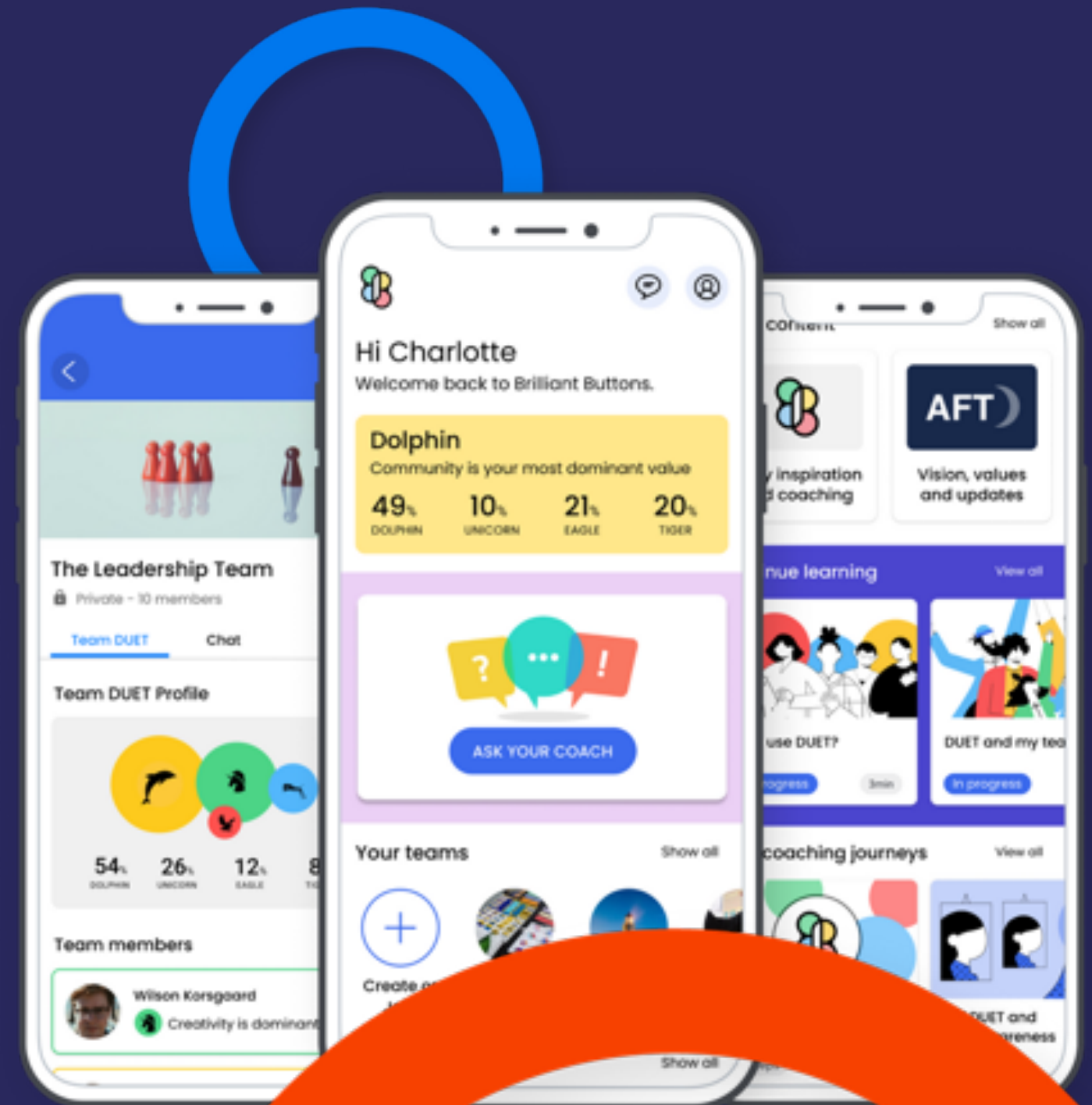
### Day three

Combining tools to improve performance  
conversations Coaching leadership mindsets  
Understanding your Value via the LMO®  
model  
Create your leadership success plan



# We are partnering with the expert coaching platform

Using technology we have improved the follow-up coaching process.



# The tools create value

"The tools are easy to understand and easy to deploy. Most importantly, the coaches have a wide range of experience, which can help in case-studies"

**Supparat Sivapetchranat,**  
Director of Global Product  
Support and Solutions,  
Thailand

"The most useful part of the MGL programme was being provided with structured models of management styles and leadership."

**Olaf Zapke,**  
Head of German  
Language Services,  
Frankfurt

"The programme helped me to discover different techniques and approaches."

**Janice Coccoluto,**  
Director of Application Development,  
Boston

"The MGL programme provides tools that are simple and yet so powerful"

**Woei Fuh Wong,**  
Sales Director Asia,  
Singapore

**MAKING  
GREAT  
LEADERS.**

FOR PEOPLE WHO WANT TO LEAD BETTER

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